# **REPUBLIC OF IRAQ**

## **MINISTRY OF PLANNING**

Iraq Social Fund for Development SFD (P163108)

## ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)

FOR THE

## CONSTRUCTION OF ROADS IN 2 VILLAGES OF (AL-DHILAA, SAID JABBAR KHALIFA)

IN MAYSAN GOVERNORATE

**16 TH NOVEMBER 2023** 

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## **IRAQ: Social Fund for Development Project** PART A: GENERAL PROJECT AND SITE INFORMATION

INSTITUTIONAL &	ADMINISTRATIVE
Country	IRAQ
Project Title	CONSTRUCTION OF ROADS IN 2 VILLAGES OF (Al-Dhilaa, Said Jabbar Khalifa) IN MAYSAN GOVERNORATE.
Introduction	Iraq faces a historic opportunity for national reconciliation through the effective delivery of critical social services, economic growth and recovery programs. The reinstatement of trust between the State and its citizens is highly dependent on the Government of Iraq (GOI) demonstrating its capacity to deliver security, jobs and economic growth to all Iraqis, with a focus on the poor, the vulnerable and the millions of Internally Displaced People (IDP). The GOI, represented by the Ministry of Planning (MOP), requested the World Bank's support in the design and financing of a Social Fund for Development (SFD) project to support locally driven initiatives to improve the living conditions and opportunities of the poor and most vulnerable people in Iraq. The GOI has demonstrated its commitment and support to the design of this operation and established a high-level national team to guide and coordinate the development and institutionalization of the SFD, as well as five technical teams to work on the different aspects of the fund. The Project Development Objectives (PDOs) are to: (1) Improve access to basic services and; (2) Increase short-term employment opportunities, in targeted communities. This environmental and social management checklist reflects the main issues (project description and activities, baseline conditions, impact analyses, mitigation measures and monitoring arrangements). The main objective of this document is to examine the environmental and socio-economic impacts of the project (both construction and operation phases), and to propose mitigation measures. The project is expected to result in significant socio-economic benefits for the local communities and surrounding areas in addition to develop social awareness, group responsibility.

#### **PROJECT LOCATION & SITE DESCRIPTION**

Project LocationAccording to the Environmental and Social Man (ESMF) which was prepared for the Iraq Social F Project disclosed locally in Iraq and on the Wo Environmental and Social Management plan (ES and Social Management Checklist should be prepa consulted and disclosed prior to the comm rehabilitation activity. The World Bank Operat Environmental Assessment was triggered as the have some potential negative environmental Accordingly, this Environmental and Social Mana required to implement the Sub-project in a requirements of the World Bank's Operation applicable Iraqi national legislation.Project ubprojects are located in (Al-Dhilaa, Said Jab subprojects are located in the governorate of MAX in south-eastern Iraq on the border with Iran. crossing connects Missan with Iran. Missan shared with the governorates of Basrah, Thi-Qar and V					q Social Fund for Development n the World Bank's website <sup>1</sup> . c plan (ESMP)/ Environmental d be prepared, cleared, publicly the commencement of any ik Operational Policy 4.01 on ed as the proposed Subprojects nmental and social impacts. ocial Management Checklist is ect in accordance with the Operational Procedures and <b>Said Jabbar Khalifa)</b> . These ite of <b>MAYSAN</b> that is located ith Iran. The Al-Sheeb border san shares internal boundaries
	d the population in each village out the villages Coordinates				
	No.	Village	(Km)	Population	
	1	Al-Dhilaa	1 Km	600	31.473874,46.960802
	2	Said Jabbar Khalifa	4 Km	1106	31.477236,47.176023
	Total 5 Km 1706				

<sup>1</sup>https://documents1.worldbank.org/curated/en/221731554372651925/pdf/Environmental-and-Social-Management-Framework.pdf

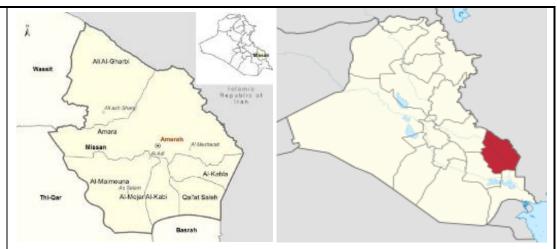
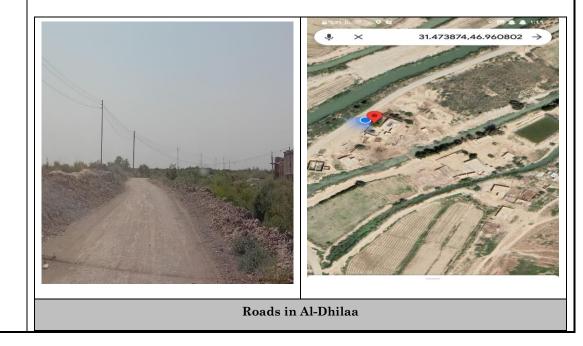


Figure 1: Project Location

The area adjacent to these subprojects' sites are characterized as rural residential and semi desertic to agricultural in some area. There are no protected areas or endangered species (there is no critical or high biodiversity values that might be affected) in the vicinity of the sites. There are no close sensitive receptors located to the subprojects site. The subprojects will improve the transportation infrastructure in these villages by providing asphalt surface to facilitate transport for local communities and road users. Moreover, the road will help the students to go to their schools easily. It important to mention that these roads are within the villages as a network, therefore the other roads can be used as alternative roads.



	Roads in Said Jabbar Khalifa Figure 2: Current situation of Roads in these villages				
Project Duration	The anticipated duration of all works is ranging from six months (180 days including mobilization and demobilization of contractors.				
	No.       Village       Project       Type of implantation         (day)       (day)       (day)       (day)				
	1Al-Dhilaa180Construction of a road with a length of 1 km and a width of 5 m. And Burial works with clean earth and brushes with gravel and asphalt.				
Proposed Project Activities	2 Said Jabbar Khalifa 180 180 . Construction of a road with a length of 4 km and a width of 5 m and Burial works with clean earth and brushes with gravel and asphalt.				
	<ul> <li>Construction of the road will include the following activities:</li> <li>1. The surface needs to be completely clean and clear after backfilling with clean soil. The average width of the existing roads is ranging from 5-8 m and one lane in each direction.</li> <li>2. Providing materials (gravel) to create double layer of subbase (each one is 15cm in thickness) and well compacted. The sub base provides a stable surface to support new pavement.</li> <li>3. Binder will be added after the sub base is laid and any soft areas are identified and repaired.</li> <li>4. Once the supportive structures of a new asphalt surface are</li> </ul>				

	<ul> <li>installed, the top layer of fresh asphalt (10 cm in thickness) is added to provide a clean and smooth ride.</li> <li>5. The expected machineries and equipment are: Wheel Loader, Motor Grader, Asphalt Pavers, and roller machine.</li> <li>6. Its important to mention that all the raw materials that will be used in the construction of the roads are from an authorized quarry.</li> </ul>
Land Use and Acquisition	The area adjacent to the project site is characterized as rural residential and semi desertic to agricultural area. However, the construction activities will not cause an impact on agricultural area or make any crop damage. The road will be constructed on state land and hence there are no issues related to land acquisition. The implementation activities will not cause relocation of people, vendors, and any individuals.
Contactor's Camp	The construction of the road will need about 15-20 worker per day For each individual Project,, Workers are expected to be hired locally, however if a construction camp is deemed necessary, it will be installed on vacant state-owned land. A portable holding tanks will be installed in the subproject, wastes will be collected and disposed in an authorized waste treatment plant/authorized disposing site to be determined later by the local municipality. The contractor will establish his storage on vacant state-owned land for equipment and material within the area close to the construction area. The construction camp should have independent sources of water and electricity, and the adequate Holding tank for sanitary effluent disposal. Due its geographical location, influx of workers to the subproject area is not expected. Most of the workers will be locals from the surrounding area and will return to their homes. that's mean they don't need to accommodation. And there skills (According to the nature of the work and will be guided by craftsmen).
PROJECT BASELIN	N CONDITIONS
Geographic Conditions	The terrain is characterized as flat. In the project area the elevation is about 7 m asl.
Climate, Air Quality and noise	<b>Maysan</b> has a typical desert climate, with dry, hot summers and cooler winters. In summer high temperatures easily reach over 40°C. Rainfall is concentrated in the winter months and averages 177 mm yearly. The subproject sites are located in open areas, so the expected

	concentration of air pollutants is low. Air pollutants in the villages are caused mainly from movement of vehicles and trucks. Therefore, the ambient air quality is expected to be within the WHO ambient air					
Hydrogeolog y Conditions						
Ecology Conditions	The project areas do not contain any globally important habitats or ecosystems. There are no Nature Reserves or other legally protected areas in the vicinity of the project or in a close proximity.					
Heritage Environment	There are no sites of historical or cultural importance in the area. There are no cemeteries, historical-cultural monuments, churches, mosques near the project that need to be removed or will be impacted due to the construction activities.					
Socio- economic Aspects	The population of these projects area is approximately <b>1706</b> . The suggested areas of the roads will be on state land, where no land or property expropriation will be necessary and is free from encroachers or squatters. All the areas around the sites remain clear of any settlement or economic use and are ready for construction works, no interference is registered from the local community which is eager for the works to be completed. It is important to mention that during the construction of the road, it is not expected to cause restriction of access or livelihood impacts. Some of the population have a degree or equivalent to Bachelor level, and some have equivalent to middle school., some of them operating small businesses and they have only a few years of basic education.					
LEGISLATION & PO						
National & Local Legislation and World Bank Policies that Apply to the Project	<ul> <li>The applicable national legislation is as following:</li> <li>The Law for the Protection and Improvement of Environment No. 27, 2009;</li> <li>Ministry of Water Resources Law No. 50 of 2008;</li> <li>Public Health Law No. 89 of 1981, amended by Resolution No.54 of 2001;</li> <li>Law no. 37 of 2008 regarding to Ministry of Environments (MoE) roles and responsibilities.</li> <li>Law No.3,1997 regarding to Environment protection</li> <li>Regulation for the Protection of Water Resources, No. 2, 2001;</li> <li>Regulation for the Protection of Rivers No. 25, 1967;</li> </ul>					

	Municipal Waste;
e r a s	<ul> <li>Instructions no. 3 of 2015 on Hazardous Waste Management;</li> <li>Law No. 6 of 1988 concerning the National Commission for Occupational Hygiene and Safety;</li> <li>Instructions No. 12 of the year 2016: Occupational Health and Safety;</li> <li>Labor Law No. 37 of 2015;</li> <li>Law no. 89 of the year 1981, amended by Decree No.54 of 2001: Public Health;</li> <li>Law No. 41 for the year of 2015: Noise Protection and Control;</li> <li>Public Roads Law No. 35 of 2002;</li> <li>Instructions No.3 of 2012: National Emissions' Determinants for Activities and Businesses by the Ministry of Health and Environment;</li> <li>Regulation No. 4 for the year of 2012: Ambient Air Quality;</li> <li>The main WB safeguard policies applicable for SFD are:</li> <li>OP 4.01 Environmental Assessment</li> <li>OP 4.12 Involuntary Resettlement (There might be a probability of storage of construction materials in main rural roads. Until the date of report development, no land acquisition is anticipated.).</li> <li>OP 4.11 Physical and Cultural Resources (The proposed construction activities are not expected to pose risks of damaging cultural property).</li> <li>Iabor influx guidance note (2016).</li> <li>WB General Environmental, Health, and Safety guideline<sup>2</sup></li> <li>The EHS guidelines entails the effective methods for managing environmental, health and safety issues in accordance with WBG requirements. This includes understanding the likelihood, magnitude and priority of the EHS risks. The EHS guidelines for the sub-project are highlighted in Red):</li> </ul>
S	sections and respective sub sections (applicable segments from the EHS guidelines for the sub-project are highlighted in <b>Red</b> ):
	<ol> <li><u>Environmental Guidelines</u> <ol> <li><u>Ambient Air Quality</u> – Limits and Guidelines</li> <li><u>Energy Conservation</u> – Energy Conservation and Efficiency Methods</li> <li><u>Wastewater and Ambient Water Quality</u> – Effluent water quality and indicators for water discharge and</li> </ol> </li> </ol>

<sup>&</sup>lt;sup>2</sup> <u>https://www.ifc.org/wps/wcm/connect/29f5137d-6e17-4660-b1f9-02bf561935e5/Final%2B-%2BGeneral%2BEHS%2BGuidelines.pdf?MOD=AJPERES&CVID=nPtguVM</u>

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d.	Water Conservation – Methods for ensuring reduction in
	water consumption
е.	Hazardous Material Management – The appropriate
	Methods for managing hazardous waste and instructions
	on community and worker protection
f.	Waste Management – Instructions on waste
	management and planning, waste prevention and safe
	waste disposal
g.	<b>Noise</b> – Methods for prevention and control of Noise, and
	the applicable noise limits for different activities and
	exposure period
h.	Contaminated Land – Management approaches for
	contaminated land due to different hazardous substances
	or waste or oil. Includes Risk Reduction measures
2. <u>Occup</u>	oational Health and Safety Guidelines <sup>3</sup>
a.	General Facility Design and Operation – ensuring
	appropriate facility integration of H&S, that integrates
	safety measures in design for different physical hazards
b.	<b>Communication and Training</b> – Ensuring there is an
	appropriate level of communication between workers and
	management, and that there is sufficient training for all
	workers prior to operations
c.	Physical Hazards – Methods for prevention of accidents
	or injuries that can occur due to exposure to mechanical or
	other physical works, including Noise and Vibrations
d.	Chemical Hazards – Injuries and accidents that could
	occur due to usage of chemicals and methods of protection
	and prevention. Includes management of fires and
	explosions
e.	Biological Hazards – Protection and Management of
	different biological agents
f.	Radiological Hazards – Management and Limits for
	Radiation Exposure
g.	<b>PPE</b> – Guidance on usage of PPE and clearly highlighting
1	that it should be considered the last resort
h.	Special Hazards Environments – Guidance on Managing

<sup>&</sup>lt;sup>3</sup> <u>https://www.ifc.org/wps/wcm/connect/1d19c1ab-3ef8-42d4-bd6b-</u> cb79648af3fe/2%2BOccupational%2BHealth%2Band%2BSafety.pdf?MOD=AJPERES&CVID=nPtgxyx</u>

different environments that can present a risk to workers
such as confined spaces.
i. Monitoring – Efficient monitoring of occupational health
and safety programs and mitigation measures. This
includes the Occupational Accident Reporting frequency
3. Community Health and Safety Guidelines <sup>4</sup>
a. Water Quality and Availability – Ensuring the
protection of nearby water resources such as groundwater
and surface water sources.
<b>b.</b> Structural Safety of the Project – Potential Hazards
that could occur due to poor design and methodology for
dealing with those hazards. Includes the general approach
that architects/structural engineers must follow to ensure
community safety is considered during design
c. Life and Fire Safety (L&FS) – Ensuring that project
design is in accordance with local regulations and
requirements, and that it integrates Fire safety standards.
<b>d. Traffic Safety</b> – Includes the potential risks and impacts
on traffic and from traffic that occurs due to the project.
Includes recommend measures to deal with traffic risk
e. Transport of Hazardous Material – Approach and
Guidelines for transporting hazardous material, including
a hazard assessment and emergency response plan.
f. Disease Prevention – Includes the recommended
interventions and methods to protect the community from
communicable diseases and vector borne diseases
g. Emergency Response and Preparedness – This sub
section requires a plan and response system in place to
respond to any potential emergency that could occur due to
the works or operation
4. <u>Construction and Decommissioning Guidelines<sup>5</sup></u>
a. Environment – covers the different environmental
factors that could be affected by the construction activities
including soil erosion, disturbance to water bodies,
disturbance to air quality, wastewater discharges etc.

<sup>&</sup>lt;sup>4</sup> <u>https://www.ifc.org/wps/wcm/connect/eeb82b4a-e9a8-4ad1-9472-</u>

f1c766eb67c8/3%2BCommunity%2BHealth%2Band%2BSafety.pdf?MOD=AJPERES&CVID=nPtgxTd

 <sup>5</sup> https://www.ifc.org/wps/wcm/connect/7d708218-2a9e-4fcc-879d 

 9d5051746e7d/4%2BConstruction%2Band%2BDecommissioning.pdf?MOD=AJPERES&CVID=nPtgy6x

	<ul> <li>b. Occupational Health and Safety – Different OHS risks due to construction or decommissioning works</li> <li>c. Community Health and Safety – Different Hazards that can occur due to the project and affect the surrounding community.</li> </ul>					
	Grievance Redress Service TION & CRIEVANCE REDRESS MECHANISMS					
PUBLIC CONSULT	<ul> <li>ATION &amp; GRIEVANCE REDRESS MECHANISMS</li> <li>The consultations were carried out in the village for the construction of Roads on the October 2022, Group consultations were conducted with the villagers, and accordingly a questionnaire was formulated to cover the main environmental and social aspects related to the sub-project. The purpose of conducting the consultation activities is to achieve the below: <ol> <li>Introduce the construction subproject of the road.</li> <li>Disclose information regarding the Grievance Mechanism resources in place.</li> <li>Discuss anticipated environmental and social impacts associated with the project.</li> </ol> </li> <li>Propose extensive mitigation measures to address potential environmental and social risks associated with the project activities.</li> </ul>					
Process	ner formation questionnance was then addressed to 5 women and 11 men in two villages the surrounding community randomly to have their opinions and thoughts regarding the construction activities. <u>Consultation Results:</u> All those interviewed expressed in two villages their support to the project. All interviewees expressed their hope that the completion of the project will lead to more goods moving through their areas. Therefore, they link the project with improving their living conditions and the development of the area economically. They also stressed the importance of providing a timetable for the completion of the project because they heard of many planned projects in their district but have not seen them being completed. The participants emphasized that they know that the project's benefits are far greater than its negative impacts and confirmed their willingness to cooperate with the project. All participants in the village expressed that the construction of the Road will have a positive impact on their social daily life. Please refer					

	<ul> <li>to Annex 1 and Annex 2 for sample of the consultations for both men and women in these villages. The full list of participants for public consultations and individual interviews are attached in standalone document to reduce the size of the instrument. As per the questionnaire prepared for individual interview, the below are the main findings:</li> <li>1) All interviewed locals agreed that the construction activities of road will serve all the people in the village and have a strong positive impact from the social perspectives on the locals via improve their achievements and performance via simplifying the ways of communications.</li> <li>2) No infrastructure will be affected negatively due the construction activities and there is no need for alternative roads.</li> <li>3) No vegetation covers, crops, plants, treesetc. will be removed in</li> </ul>
	<ul> <li>order to execute the construction activities of the road.</li> <li>4) No claims from any locals were recorded or alleged regarding the ownership of the land where the road will be constructed.</li> <li>5) No deportation, dislocation of any of the local community will be needed due to these activities.</li> </ul>
	6) The construction of the project will enhance the economic situation of the people via saving transportation fares to achieve their daily requirements.
	The Grievance Redress Mechanism is a procedure that aims to facilitate the most satisfactory solution and/or guidance to stakeholders seeking to submit their comments or complaints. Before the start of the project, local community members will be
GRM Process	informed about the GRM via communication channels. For example, they will be informed verbally by their community leader or through social media online. Visible sign boards, hard copies of the GRM brochures, and online platforms will also be made available posting GRM-relevant contact information and an explanation of the grievance process. The SFD established a central free hotline and it is functioning properly in addition to the email and WhatsApp application. The digital system with multi-channels for receiving complaints, inquiries, feedbacks or comments like WhatsApp, Facebook, email and complain boxes for each subproject. Additionally, GRM focal points will be assigned at local level and central level to be in charge of handling complaints. The focal point will maintain a log and report on grievance

management, which includes minutes of meetings, resolutions and recommendations as part of an annual project progress report. The information for the central office is:

#	Name	Job Title	Phone Number	E-mail
1	Husam A. Shaael	GRM Team leader	$07833344263 \\ 07733344263$	Sfd.grm.iraq@gmail.com

Meanwhile, in order to comply with the WB requirements, SFD has assigned three staffs as focal points with their cell phone numbers to be disseminated at each subproject level for receiving calls and handling complaints. The contact details will be posted at subproject signboard and the complaint boxes will be installed in each location as shown in the below table.

#	Name	Job Title	Phone Number	E-mail
1	Hayder S. Jankiz	SFD Team leader	07801066936	Sfd.may.iraq@gmail.com
2	Maryam J. Ramadan	Env. & Soc. officer	0705548865	<u>Maramjabar997@gmail.co</u> <u>m</u>
3	Muhannad R. Muhasin	GRM officer	07708092314	<u>Muhannad.ra72@gmail.co</u> <u>m</u>

**Contact Information for GRM** 

The process of managing complaints will be as follows:

The grievance note should be signed and dated by the aggrieved person. Where the affected person is unable to write, s/he should obtain assistance from the community to write the note and mark the letter with his/her thumbprint. Individuals who submit their comments or grievances have the right to request that their name be kept confidential, though this may mean that the social officer in charge of the GRM is unable to provide feedback on how the grievance is to be addressed. However, an anonymous complaint can receive a code and should be investigated appropriately and treated courteously.

After receiving the comments and complaints, they will be summarized and listed in a Complaints/Comments Log Book, containing the name/group of commenter/complainant, date the comment was received, brief description of issue, information on proposed corrective actions to be implemented (if appropriate), and the date of response sent to the commenter/complainant. Complaints should be sorted out according to complexity; Significantly, the GRM classifies feedback in two categories high-level and standard, each has its own procedure as explained further below.

#### High-Level Feedback

Feedback received to be categorized as 'high' level instances will include issues that meet the following criteria:

- Incidents that caused or may potentially cause significant or great harm to the environment, workers, communities, or natural resources, including issues of gender-based violence;
- Incidents which entail failure to implement environmental and social measures with significant impacts or repeated non-compliance with E&S policies;
- Incidents for which failure to address may potentially cause significant impacts that are complex and/or costly to reverse; and
- Incidents that may result in fatality or some level of lasting damage or injury.

This type of feedback will be acknowledged, and an investigation will be launched by the PCU/PMO and any other relevant stakeholders with 24 hours during work days and within 48 hours if the feedback was received over the weekend. It should be noted that some types of incidents, including accidents and fatalities need to be reported to the World Bank. This guidance is provided in the Environment & Social Incident Response Procedures.

### **Standard-Level Feedback**

If the identity of the aggrieved person is known and the grievance is classified as 'standard', the acknowledgement of grievance will be within 3 working-days and the response will be within 20 working-days (depending on the type of grievance i.e. high or standard). The GRM Social Officer will keep a grievance log and report on grievance management (i.e. minutes of meeting, recommendations, and resolutions made) as part of annual project progress reports. At the 20 business-day mark, if a complaint/question is still pending, the GRM focal point will provide an update to the aggrieved person and inform them of the reason of delay in resolving their case, and provide the date for which a response will be provided.

Aggrieved persons who are dissatisfied with the outcome of their complaint can appeal the decision by resubmitting their complaint to the GRM Social Officer within 30 working-days of receiving a response to the original submitted grievance. Subsequently, the GRM Social Officer and other relevant personnel have 30 working-days to investigate and address the issue. Additionally, the GRM Social Officer has 10 working-days to prepare a comprehensive response, including the findings of the investigation and the

<b></b>	
	rationale of the determination. Accordingly, within a maximum of 40 working- days, the appeal case should be closed.
	Lastly, if the aggrieved person is still not satisfied with the solution provided, s/he has the option to go to court.
	Individuals who submit their comments or grievances have the right to request that their name be kept confidential. An anonymous complaint will receive a code and should be investigated appropriately and treated courteously. Ensuring confidentiality when dealing with cases of gender-based violence GBV. In order to mitigate the GBV related issues/ complaints, there will be grievance mechanism sensitive to gender by assigning female GRM officer in case of facing any GBV incidents, in addition, all GRM officers/ focal points must be trained on how to handle SEA/SH related grievances.
	In addition to PMO, the MOP, project offices in governorates, and Community Development Groups (CDGs), the World Bank's Grievance Redress System (GRS) can also be approached for reporting and resolving issues.
	<b>Disclosure activities</b> As soon as the site-specific Checklist gets clearance from the World Bank and approval from the Ministry of planning, the following disclosure procedures will be adapted. A final report, in English and Arabic, will be published on the WB, SFD and Ministry of Planning websites.
INSTITUTIONAL C.	APACITY BUILDING
Will there be any capacity building?	[] N or [x]Y It is recommended to provide safety trainings and induction sessions to the workers and engineers who will be employed throughout the construction phase. Moreover, there needs to be more training on GRM implementation in order to ensure its proper functioning in the future.

# PART B: SAFEGUARDS SCREENING AND TRIGGERS

ENVIRONMENTAL /SOCIAL SCREENING FOR SAFEGUARDS TRIGGERS

		Activity / Typology	Status	Triggered Actions
	1.	Re/construction of urban, inter-urban or rural roads	[ <b>X</b> ] Yes [ ] No	This subproject is mainly construction of roads.
	2.	Reconstruction of / impacts on surface drainage system	[ ] Yes [ <mark>X</mark> ] No	The subproject doesn't entail any major reconstruction or impact on Surface drainage system
Will the site	3.	Activities in Historic building(s) and districts	[ ] Yes [ <mark>X</mark> ] No	The construction activities do not take place anywhere near historic buildings or districts and
activity include/in volve any of the	4.	Required acquisition of land or temporary / permanent impacts on livelihoods	[ ] Yes [ <mark>X</mark> ] No	No land acquisition is required for this subproject as the activities will be taking the road will be constructed on state owned land.
following?	5.	Handling or presence of hazardous or toxic materials	[ ] Yes [ <mark>X</mark> ] No	There are no toxic or hazardous materials generated by the project.
	6.	Impacts on forests and/or protected areas	[ ] Yes [ <mark>X</mark> ] No	There are no forests or protected areas surrounding the subproject area.
	7.	Risk of unexploded ordinance (UXO)	[ ] Yes [ <mark>X</mark> ] No	
	8.	Traffic and Pedestrian Safety	[ <mark>X</mark> ] Yes [ ] No	If "Yes", see Part C

## PART C: MITIGATION MEASURES/ CONSTRUCTION PHASE

No.	Potential Impacts	Mitigation Measures
1	General Conditions	<ol> <li>The local construction and environment inspectorates and communities have been notified of upcoming activities.</li> <li>The public has been notified of the works through appropriate notification in the media and/or at publicly accessible sites (including the site of the works).</li> <li>All legally required permits have been acquired for construction and/or rehabilitation.</li> <li>The Contractor formally agrees that all work will be carried out in a safe and disciplined manner designed to minimize impacts on neighbouring residents and environment.</li> <li>Workers' PPE will comply with international good practice (always hardhats, as needed masks and safety glasses, harnesses and safety boots)</li> <li>There is posted material indicating the nearest police station and hospital (with accident and emergency facilities).</li> <li>The contractor must take reasonable steps to prevent unauthorized people accessing the site.</li> <li>Prohibit the burning of waste on site.</li> <li>Provide a first aid kits in different places of the work site with the appropriate number of materials given the number of workers on site. The workers will be noted about the locations of the first aid kits.</li> <li>Providing extinguishers which distributed within the working area.</li> <li>If work involving the use of flammable materials is being carried out or any other material that might make any danger, stop people smoking and do not allow other work activities involving potential ignition sources to take place nearby.</li> <li>Providing site boundaries (if any) by installing suitable physical boundaries (barriers, tape or fence).</li> <li>Marking excavation holes (if any) with physical boundaries (barriers, tape or</li> </ol>

No.	Potential Impacts	Mitigation Measures
		<ul> <li>fence).</li> <li>14) The contractor should put up barriers or covers in the area of openings and excavations if any.</li> <li>15) Site areas should be clear from explosive remnants of War (ERW) Unexploded Ordnance (UXO) before commencing the work in the site.</li> <li>16) Everyone who works on any site must have access to adequate toilet and washing facilities, a place for preparing and consuming refreshments, and an area for storing and drying clothing and personal protective equipment (PPE).</li> <li>17) Contractor to ensure PPE (personal protective equipment) is used by all workers on site.</li> <li>18) Materials and equipment are tidily stacked, protected and covered where necessary. Additionally, there is adequate space for new materials to be stored in secured covered areas to avoid damage, theft, and to protect these items from weather conditions.</li> <li>19) Appropriate signposting of the sites will inform workers of key rules and regulations to follow.</li> <li>20) The contractor should provide full insurance coverage schema of all type of workers. The insurance for third party.</li> <li>21) Rigid obligations and penalties will be added to the contractor/subcontractors' contractual agreements in order to guarantee child labor is prohibited in the project. Penalties to be applied in cases where workers under the age of 18 are hired.</li> <li>22) "Ensure appropriate drainage channels and gutters to avoid water-logging and address any access issues across such drainage channels.</li> <li>23) Site rehabilitation after completion of works</li> </ul>
2	Generation, storage, disposal of constructio n, hazard, and domestic waste <sup>6</sup>	<ol> <li>Waste collection and disposal pathways and sites will be identified for all major waste types expected from construction activities.</li> <li>Construction and demolition waste, if any, will be separated from general refuse, organic, liquid and chemical wastes by on-site sorting and stored in appropriate containers.</li> <li>Construction waste will be collected and disposed properly by licensed collectors to authorized area.</li> <li>The records of waste disposal will be maintained as proof for proper management as designed.</li> <li>Whenever feasible Contractor will reuse and recycle appropriate and viable materials</li> <li>Simple waste management plan for specific waste streams must be developed.</li> <li>General waste must be collected, where practicable, considering health and hygiene issues, for disposal off-site through licensed contractors.</li> </ol>
3	Hazardous wastes and materials <sup>7</sup>	<ol> <li>9) Waste containers must be located at each worksite with sufficient numbers.</li> <li>1) Hydrocarbons, including lubricants, which will be very limited and resulted just from machines/truck shall be collected for safe transport outside the site for recycling, transport or disposal at approved sites to be nominated by the Municipality and the Ministry of Health and Environment</li> <li>2) The site will be cleaned from all wastes frequently and wastes will be stored in safe containers until transported</li> <li>3) The waste shall be transported by specially licensed Transporters and disposed of in the special areas to be determined by the authority.</li> <li>4) Paints containing solvents, solvents or lead-based paints might use for road</li> </ol>

<sup>&</sup>lt;sup>6</sup> <u>https://www.ifc.org/wps/wcm/connect/456bbb17-b961-45b3-b0a7-c1bd1c7163e0/1-</u> 6%2BWaste%2BManagement.pdf?MOD=AJPERES&CVID=nPtgwEW https://www.ifc.org/wps/wcm/connect/90231ba8-5bb3-40f4-9255-eaf723d89c32/1-

<sup>5%2</sup>BHazardous%2BMaterials%2BManagement.pdf?MOD=AJPERES&CVID=nPtgwmI

No.	Potential Impacts	Mitigation Measures
		<ul><li>furniture shall not be used as per requirements, instructions and coordination with the Ministry of Science and Technology</li><li>5) Empty containers of treatment chemicals shall be returned to suppliers.</li></ul>
4	Air quality <sup>8</sup>	<ol> <li>Demolition debris, excavated soil and aggregates shall be kept in controlled area and sprayed with water mist to reduce debris dust when necessary</li> <li>There will be no open burning of construction / waste material at the site.</li> <li>All machinery will comply with Iraqi emission regulations, shall well maintained and serviced and there will be no excessive idling of construction vehicles at sites</li> </ol>
5	Noise <sup>9</sup>	<ol> <li>Construction noise will be limited to restricted times agreed to in the permit</li> <li>All the workers will be supplied with fully safety measures including earmuffs.</li> </ol>
6	Runoff water and drainage systems	<ol> <li>Procedures will be put in place for rapid response to accidental spills of fuels, lubricants and other toxic or noxious substances, and for their recovery and appropriate disposal</li> <li>Construction vehicles and machinery will be washed only in designated areas where runoff will not pollute natural surface water bodies.</li> <li>There will be no unregulated extraction of groundwater, nor uncontrolled discharge of process waters, cement slurries, or any other contaminated waters into the ground or the water resource.</li> <li>Drainage system: A well-designed drainage system is crucial in preventing flooding on roads. This can involve constructing gutters and culverts to divert water away from the road surface and into nearby waterways or drainage systems.</li> <li>Elevation: Raising the height of the road can also be an effective measure in preventing flooding. This can be achieved by adding layers of asphalt or concrete to the existing road surface, or by building up the road bed.</li> <li>Slope stabilization: Slope stabilization measures such as the use of retaining walls or vegetative cover can prevent soil erosion and landslides, which can contribute to flooding.</li> <li>Floodplain management: In some cases, the road may be located in a floodplain. In these situations, it is important to implement floodplain management measures such as land use restrictions, flood warning systems, and evacuation plans to mitigate the impact of flooding.</li> </ol>
7	Groundwat er quality	Sewage from construction offices and rest areas will be collected in septic tanks and transferred by trucks to the nearest sewage treatment plant by authorized contractors.
8	Traffic	<ol> <li>In compliance with national regulations, the Contractor will ensure that the construction site is properly secured and construction related traffic regulated.</li> <li>The site will be clearly visible and the public warned of all potential hazards by signposting and barriers / fencing</li> <li>Adjustment of working hours to local traffic patterns, e.g. avoiding major transport activities during rush hours or times of livestock movement</li> <li>If required, active traffic management by trained and visible staff at the site for safe passage for the public</li> <li>Ensuring safe and continuous access to all adjacent office facilities, shops and residences during construction</li> </ol>
9	Occupation al and community health &	<ol> <li>Provide adequate signage to prevent accidental falling into open areas</li> <li>The contractor should develop and implement "EHS Procedures".</li> <li>Include Construction OHS Plan (submitted and approved by the Resident Engineer) prior to the start of construction. It will address all the risks anticipated</li> </ol>

<sup>&</sup>lt;sup>8</sup> <u>https://www.ifc.org/wps/wcm/connect/4e01e089-ad1a-4986-b955-e19e1f305ff0/1-</u>

<sup>1%2</sup>BAir%2BEmissions%2Band%2BAmbient%2BAir%2BQuality.pdf?MOD=AJPERES&CVID=nPtgvbS https://www.ifc.org/wps/wcm/connect/4a4db1c5-ee97-43ba-99dd-8b120b22ea32/1-7%2BNoise.pdf?MOD=AJPERES&CVID=nPtgwZY

No.	Potential Impacts	Mitigation Measures
	safety conditions	<ul> <li>including, but not limited to: Working in confined space (inside sheet piles), Risk of sinking, Electrocution, and Safety of equipment.</li> <li>3) Deployment of HSE procedures for the construction personnel.</li> <li>4) During the loading and unloading of debris specific measures should be applied: <ul> <li>a. Covering the trucks using polyethylene sheets to avoid the falling of debris</li> <li>b. Trucks should use unpopulated routes as much as possible</li> </ul> </li> <li>5) For proper implementation of Community Health and Safety mitigation measures during construction, it is essential to establish and sustain an open and transparent dialogue between MoP/contractor and the affected communities in full compliance with the WB standards related to stakeholder engagement activities.</li> <li>6) It is necessary to put signs telling the citizen that the road is undergoing paving and that the alternative route should be identified.</li> <li>10) Apply the concept of universal access to the design and construction of buildings or any structures where technically and financially feasible (i.e. access to all users, including persons with disabilities such as wheelchair users)</li> <li>11) A grievance mechanism should be made available to community people12) Rigid obligations and penalties will be added to the contractor/subcontractors' contractual agreements in order to have the contractors adhere to all World Bank policies and regulation and is in compliance with measures listed in the ESMP.</li> </ul>
10	Social Impacts	<ol> <li>Reducing impacts on the community through community and neighbour engagement.</li> <li>Provide the proper GRM for handling complaints</li> </ol>
11	Child labor and Gender Based Violence	<ol> <li>Rigid obligations and penalties will be added to the contractor contracts in order to warrantee no child labor exist in the subproject</li> <li>The PMO will oblige the contractor to keep a copy of IDs of laborers in order to monitor the hired staff (Chapter 11 of the 2015 Labor Law of Iraq sets the age for hazardous works 18 years old).</li> <li>The contractor also will be obliged to maintain daily attendance sheets in order to verify the attendance of workers in case of accidents and provide the injured persons with proper health insurance</li> <li>The code of conduct for workers/contractors should be introduced to prevent misconducts, including prevention of sexual harassment and gender-based violence and also training and awareness rising for workers should be continued, through daily toolbox talks and other training opportunities.</li> <li>Implement all facets of the established grievance mechanism, ensuring anonymous channels are available.</li> </ol>

In	npact	Mitigation Measures	Responsi bility	Supervisi on	Total estimated Cost in
1	• Air quality	• During the license issuance or renewal process of vehicles, traffic authorities to ensure that all vehicle engines are in good conditions.	Traffic Departme nt	Traffic Departme nt	No direct cost
2	• Noise	<ul> <li>During the license issuance or renewal process of vehicles, traffic authorities should ensure that all vehicle engines are in good conditions.</li> <li>Speed limits should be reduced especially near residential buildings.</li> <li>Limit trucks movement especially at night in coordination with the local traffic authorities.</li> </ul>	Traffic Departme nt	Traffic Departme nt	No direct cost
3			Local Authority (Municipal ity)	Local Authority (Municipal ity)	Within municipal budget
4	Flora & Fauna	Not applicable	Not Applicable	Not Applicable	Not Applicable
5	Runoff and drainage systems	• Regular maintenance of drainage systems, culverts, and other infrastructure is essential in preventing flooding. This can involve clearing debris from culverts, repairing damaged infrastructure, and maintaining vegetation cover.	Local Authority	Local Authority	Within municipal budget
6	Topography and landforms	Not Applicable	Not Applicable	Not Applicable	Not Applicable
7	Handling Complains	The continued operation of a GRM for one year following operating of the Road for use will ensure that local community members have an accessible, fair and transparent means of reporting any emerging adverse impacts, and a means of obtaining mitigation.	Local authorities	Local authorities	No cost
8	Health and Safety	<ul> <li>Provision signage to improve visibility and overall safety of roads, particularly along stretches located near Roads or other locations where children may be present.</li> <li>Having a clear set of emergency Plan and Procedures.</li> <li>provision of health and safety information;</li> <li>regular inspection, review and recording of EHS performance;</li> </ul>	Contractor	Resident engineer	Included in contractor cost

## MITIGATION MEASURES/ OPERATION PHASE

Impact	Mitigation Measures	Responsi bility	Supervisi on	Total estimated Cost in
	Total cost US\$ (Operation phase)			No Cost

## PART D: MONITORING PLAN/ CONSTRUCTION PHASE

	Potential			Responsibility		Additional Cost in USD	
No.	Impacts	Mitigation Measures	Monitoring	Implement ation	Monitoring	Mitigation measures	Monitoring
1	General Conditions	<ol> <li>The local construction and environment inspectorates and communities have been notified of upcoming activities</li> <li>The public has been notified of the works through appropriate notification in the media and/or at publicly accessible sites (including the site of the works)</li> <li>All legally required permits have been acquired for construction and/or rehabilitation</li> <li>The Contractor formally agrees that all work will be carried out in a safe and disciplined manner designed to minimize impacts on neighbouring residents and environment.</li> <li>Workers' PPE will comply with international good practice</li> <li>(Always hardhats, as needed masks and safety glasses, harnesses and safety boots)</li> <li>There is posted material indicating the nearest police station and hospital (with accident and emergency facilities).</li> <li>The contractor must take reasonable steps to prevent unauthorized people accessing the site.</li> <li>Prohibit the burning of materials on site.</li> <li>Provide a first aid kits in different places of the work site with the appropriate number of materials given the number of workers on site. The workers will be noted about the locations of the first aid kits.</li> <li>Providing extinguishers which distributed within the working area.</li> <li>If work involving the use of flammable materials is being carried out or any other material that might make any danger, stop people smoking and do not allow other work activities involving potential ignition sources to take place nearby.</li> </ol>	Bi-monthly: record of all the licenses and permits obtained; Compliance with the HSE requirements	Contractor	Resident Engineer	No additional cost	No additional cost

	Potential			Respon	sibility	Additional Cost in USD	
No.	Impacts	Mitigation Measures	Monitoring	Implement ation	Monitoring	Mitigation measures	Monitoring
		<ol> <li>Providing site boundaries (if any) by installing suitable physical boundaries (barriers, tape or fence).</li> <li>Marking excavation holes with physical boundaries (barriers, tape or fence)</li> <li>The contractor should put up barriers or covers in the area of openings and excavations.</li> <li>Store building materials (such as pipes, manhole rings, and cement bags) so that they cannot topple or roll over.</li> <li>Everyone who works on any site must have access to adequate toilet and washing facilities, a place for preparing and consuming refreshments, and an area for storing and drying clothing and personal protective equipment (PPE).</li> <li>Contractor to ensure PPE (personal protective equipment) is used by all workers on site.</li> <li>Materials and equipment are tidily stacked, protected and covered where necessary. Additionally, there is adequate space for new materials to be stored in secured covered areas to avoid damage, theft, and to protect these items from weather conditions.</li> <li>Appropriate signposting of the sites will inform workers of key rules and regulations to follow.</li> <li>The contractor should provide full insurance coverage schema of all type of workers. The insurance should cover work related accidents (Injuries and fatalities) as well as insurance for third party.</li> <li>Rigid obligations and penalties will be added to the contractor/subcontractors' contractual agreements in order to guarantee child labor is prohibited in the project. Penalties to be applied in cases where workers under the age of 18 are hire.</li> <li>Contractor clauses in case of any non-compliances including (initial warning, penalties, contract termination etc) will be followed and reviewed as in annex 4</li> </ol>					
2	Generation , storage, disposal	<ol> <li>Waste collection and disposal pathways and sites will be identified for all major waste types expected from construction activities.</li> <li>Construction and demolition waste, if any, will be separated from general refuse, organic, liquid and chemical</li> </ol>	Weekly site inspections and verifying the records on waste disposal	Contractor	Resident Engineer	No additional cost	No additional cost

	Potential			Responsibility		Additional Cost in USD	
No.	Impacts	Mitigation Measures	Monitoring	Implement ation	Monitoring	Mitigation measures	Monitoring
	of constructio n, hazard, and domestic waste	<ul> <li>wastes by on-site sorting and stored in appropriate containers.</li> <li>3) Construction waste will be collected and disposed properly by licensed collectors to authorized area.</li> <li>4) The records of waste disposal will be maintained as proof for proper management as designed.</li> <li>5) Whenever feasible Contractor will reuse and recycle appropriate and viable materials</li> <li>6) Simple waste management plan for specific waste streams must be developed.</li> <li>7) General waste must be collected and transported to local council approved disposal sites.</li> <li>8) Food wastes must be collected, where practicable, considering health and hygiene issues, for disposal off-site through licensed contractors.</li> <li>9) Waste containers must be located at each worksite with sufficient numbers.</li> <li>10) Storage, transport and handling of all chemicals must be conducted in accordance with all legislative requirements, through licensed contractors and in coordination with the local authority.</li> </ul>					
3	Handling of hazardous wastes and materials	<ol> <li>Hydrocarbons, including lubricants, which will be very limited and resulted just from machines/truck shall be collected for safe transport outside the site for recycling, transport or disposal at approved sites to be nominated by the Municipality and the Ministry of Health and Environment</li> <li>The site will be cleaned from all wastes frequently and wastes will be stored in safe containers until transported</li> <li>The waste shall be transported by specially licensed tankers and disposed of in the special areas away from the city to be determined by the paddies.</li> <li>Paints containing solvents, solvents or lead-based paints shall not be used as per requirements, instructions and coordination with the Ministry of Science and Technology.</li> </ol>	Weekly site inspections and verifying the records on waste disposal	Contractor	Resident Engineer	No additional cost	No additional cost
4	Deteriorati on of air	1) Demolition debris, excavated soil and aggregates shall be kept in controlled area and sprayed with water mist to reduce debris dust	Ambient air quality test, 1 time prior to construction to obtain	Contractor	Resident Engineer	Additional cost of water	Testing done by accredited

	Potential			Responsibility		Additional Cost in USD	
No.	Impacts	Mitigation Measures	Monitoring	Implement ation	Monitoring	Mitigation measures	Monitoring
	quality <sup>10</sup>	<ol> <li>During pneumatic drilling or breaking of pavement and foundations dust shall be suppressed by ongoing water spraying and/or installing dust screen enclosures at site</li> <li>The surrounding environment (sidewalks, roads) shall be kept free of soil and debris to minimize dust</li> <li>There will be no open burning of construction / waste material at the site.</li> <li>All machinery will comply with Iraqi emission regulations, shall well maintained and serviced and there will be no excessive idling of construction vehicles at sites</li> </ol>	the baseline Air quality parameters: PM10, PM2.5, SO2, NOx, CO, Ozone and HC Compliance with dust abatement measures (Annex 3)			500	Laboratorie s. Additional cost 750 US
5	Increased level of noise <sup>11</sup>	<ol> <li>Construction noise will be limited to restricted times agreed to in the permit</li> <li>All the workers will be supplied with fully safety measures including earmuffs.</li> <li>Compliance with the time limitations;</li> <li>Switching off the equipment not in use;</li> <li>Use of protective gear</li> </ol>	Weekly site inspection (Annex 3)	Contractor	Resident Engineer	No additional cost	No additional cost
6	Disruption of the runoff water and drainage systems	<ol> <li>Procedures will be put in place for rapid response to accidental spills of fuels, lubricants and other toxic or noxious substances, and for their recovery and appropriate disposal</li> <li>Construction vehicles and machinery will be washed only in designated areas where runoff will not pollute natural surface water bodies</li> <li>There will be no unregulated extraction of groundwater, nor uncontrolled discharge of process waters, cement slurries, or any other contaminated waters into the ground or adjacent streams or rivers;</li> </ol>	Weekly site inspection during rainy season; Bi-weekly site inspection during dry seasons: Signs of spillage of hazardous materials Testing in case of accidental spills of hazardous materials	Contractor	Resident Engineer	additional cost: contingenc y for removal of accidental hazardous spills 1000 US \$	No additional cost
7	Deteriorati on of groundwat er	1) Sewage from construction offices and rest areas will be collected in septic tanks and transferred by trucks to the nearest sewage treatment plant (Annex 3)	Weekly site inspection during rainy season; Bi-weekly site inspection during dry	Contractor	Resident Engineer	No additional cost	Testing done by Accredited Laboratorie

 <sup>&</sup>lt;sup>10</sup> <u>https://www.ifc.org/wps/wcm/connect/4e01e089-ad1a-4986-b955-e19e1f305ff0/1-</u>
 <u>1%2BAir%2BEmissions%2Band%2BAmbient%2BAir%2BQuality.pdf?MOD=AJPERES&CVID=nPtgvbS</u>
 <u>11 https://www.ifc.org/wps/wcm/connect/4e01e089-ad1a-4986-b955-e19e1f305ff0/1-</u>

<sup>1%2</sup>BAir%2BEmissions%2Band%2BAmbient%2BAir%2BQuality.pdf?MOD=AJPERES&CVID=nPtgvbS

	Potential			Respor	sibility	Additional Cost in USD	
No.	Impacts	Mitigation Measures	Monitoring	Implement ation	Monitoring	Mitigation measures	Monitoring
	quality		seasons Water testing: in case of accidental spills of hazardous materials: pH, Turbidity, (EC), Color, Total Suspended Solids (TSS), (TDS), (COD), (BOD),				s. Additional cost 500 US \$
8	Disruption of traffic	<ol> <li>In compliance with national regulations the Contractor will ensure that the construction site is properly secured and construction related traffic regulated.</li> <li>The site will be clearly visible and the public warned of all potential hazards by signposting and barriers / fencing</li> <li>Traffic management system and staff training, especially for site access and near-site heavy traffic. Provision of safe passages and crossings for pedestrians where construction traffic interferes.</li> <li>Adjustment of working hours to local traffic patterns, e.g. avoiding major transport activities during rush hours or times of livestock movement</li> <li>Ensuring safe and continuous access to all adjacent office facilities, shops and residences during construction</li> </ol>	Monthly site surveillance for the presence of fencing/barriers and warning signs, and traffic speed limitations	Contractor	Resident engineer PMO	No additional cost	No additional cost
9	Deteriorati on of health & safety conditions	<ol> <li>Provide adequate signage to prevent accidental falling into open areas</li> <li>Fencing of the work areas.</li> <li>The contractor should develop and implement "EHS Procedures".</li> <li>Include Construction OHS Plan (submitted and approved by the Resident Engineer) prior to the start of construction. It will address all the risks anticipated including, but not limited to:</li> </ol>	Inspection and photo evidence Maintaining records of injuries and accidents with cause and location	Contractor	Resident engineer	No additional cost	No additional cost

<sup>12</sup> <u>https://www.ifc.org/wps/wcm/connect/1d19c1ab-3ef8-42d4-bd6b-</u> cb79648af3fe/2%2BOccupational%2BHealth%2Band%2BSafety.pdf?MOD=AJPERES&CVID=nPtgxyx

	Potential			Respor	Responsibility		Additional Cost in USD	
No.	Impacts	Mitigation Measures	Monitoring	Implement ation	Monitoring	Mitigation measures	Monitoring	
10	Social Impacts	<ul> <li>personnel</li> <li>1) Reducing impacts on the community through community and neighbour engagement.</li> <li>2) Provide the proper GRM for handling complaints. This GRM should be sensitive to gender and assure confidentiality. Specific engagement with women and girls that includes awareness on GBV and access to anonymous channels to report cases. Training GRM focal point on how to handle SEA/SH related grievances.</li> <li>3) Ensure that the Worker's Code of Conduct and corresponding training concerning commitment of Labour towards the community and the different behavior that should be avoided emphasizes zero tolerance of gender-based violence (GBV) i.e., sexual harassment, sexual exploitation and sexual abuse.</li> </ul>	Weekly monitoring of response to complaints Training on GRM GBV sensitive channel + attendance sheet	Contractor	Resident Engineer	No additional cost	Purchasing of the required equipment \$750 UD	
11	Child labor and Gender Based Violence	<ol> <li>Rigid obligations and penalties will be added to the contractor contracts in order to warrantee no child labor exist in the subproject</li> <li>The PMO will oblige the contractor to keep a copy of IDs of laborers in order to monitor the hired staff (Chapter 11 of the 2015 Labor Law of Iraq sets the age for hazardous works 18 years old).</li> <li>The contractor also will be obliged to maintain daily attendance sheets in order to verify the attendance of workers in case of accidents and provide the injured persons with proper health insurance</li> <li>The code of conduct for workers/contractors should be introduced to prevent misconducts, including prevention of sexual harassment and gender-based violence and also training and awareness rising for workers should be continued, through daily toolbox talks and other training opportunities.</li> <li>The monitoring of workers' compliance to the Code of</li> </ol>	Inspection and Bi- weekly monitoring Signed Worker's Code of Conduct Trainings on Code of Conduct + attendance sheet GRM	Contractor	Resident Engineer	No additional cost	No additional cost	

	Potential Impacts	Mitigation Measures	Monitoring	Responsibility		Additional Cost in USD	
No.				Implement ation	Monitoring	Mitigation measures	Monitoring
		<ul><li>Conduct when interacting with the surrounding communities to avoid behaviors such as GBV.</li><li>6) Implement all facets of the established grievance mechanism, ensuring anonymous channels are available.</li></ul>					
Expected additional mitigation costs: USD 1500							
	Expected monitoring costs:						

## ANNEXES



## Annex 1: Consultations Photos

### Annex (2): Sample individual interviews for both men and women

استبيان الصندوق الاجتماعي للتنمية لمحافظة م استبيان الصندوق الاجتماعي للتنمية لمحافظة م عزيزتي المواطنة... عزيزي المواطن... عزيزتي المواطنة... عزيزي المواطن... تُجرير وزارة التغطيط / الصندوق الاجتماعي للتنمية ) مسح ميداني لغرض التشاور المجتمعي مع ابناء القرية حول حريريني السواست... - يربري العربيني)... تجري( وزارة التغطيط / الصندوق الإجتماعي للتنمية ) مسح ميداني لغرض التشاور المجتمعي مع ابناء القرية حول الجروز وزارة المسبب مسبب في المسبق المسبق المسبق المسبق المساريع في القرية ومدى اثارها على المجتمع المحلي والبيد الإجراءات البينية والاجتماعية التي سيتم اتخاذها بخصوص تنفيذ المشاريع في القرية ومدى اثارها على المجتمع المحلي والبيد لجري ورارم سمسيم , سمسري . الإجراءات البينية والاجتماعية التي سيتم اتغاذها بخصوص تنفيذ المشاريع في القرية ومدى اتارها على المجتمع المعلى والبينة المحيطة، راجين الإجلية يصدق وحيادية عن الاستبيان التالي دون الحاجة لذكر الاسم أو وسيلة الاتصال المحيطة، راجين الإجابة بصدق وحيادية عن الاستبيان التالي دون الحاجة لذكر الاسم أو وسيلة الاتصال. اسم المشروع: <u>ا زراع المحريق في قرية القالم</u> المروع: الشاء جربة في المنا علم القضاء الميمورتية الناحية السكرم. القرية الرول القضاء المعيمونية الناحية السكح القرية الهلم الجنس: 🛛 نكر الجنس: 🔂 ذكر العمر: ....ا... العمر: .....؟ . .... سنة المهنة: 🛛 موظف 🕞 متقاعد 🛛 طالب 🚽 ربة بيت المهنة: 💿 موظف 🛛 متقاعد 🚽 كاسب 🗆 كاسب 🗆 طالب 🗆 ر بة بيت هناك ادعاءات او مطالبات من قبل المكان المحليين بعاندية الارض المقام عليها المشروع؟. ها هنك ادعاءات او مطالبات من قبل السكان المحليين بعاندية الارض المقام عليها المشروع؟. نعم کلا ٥ ملاحظات 🗆 نعم XSTI ملاحظات ۲. هل سيكون هناك ضرر على النشاطات و المصالح اليومية للأهالي بسبب الاصال الانشائية للمشروع؟. ٢. هل سيكون هناك ضرر على النشاطات و المصالح اليومية للأهلي بسبب الاعمال الانشائية للمشروع؟. 🗆 نعم 👘 🔂 کلا ا ملاحظات 🗆 نعم XSTI ملاحظات
 ٣. هل هناك اي بنى تحتية ستتأثر بسبب الاعمال الاشائية للمشروع ؟. ٣. هل هناك اي بنى تحتية ستتقر بسبب الاعمال الانشانية للمشروع ؟. انعم یک کلا ا ملاحظات 🗆 تعم ] ملاحظات XSO ٤. هل هذاك اعادة توطين نشخص او نعاة اشخاص بسبب القامة المشروع في القرية؟. ٤. هل هناك اعادة توطين لشخص او لعدة اشخاص بسبب اقامة المشروع في القرية؟. نعم ملاحظات
 NSO 🗆 نعم ملاحظات هل سوف يتأثر المجتمع المحلي بصورة سنبية نتيجة المشاريع المقامة". . هل سوف يتأثر المجتمع المحلي بصورة سلبية نتيجة المشاريع المقامة؟. ے نعم کی ک ٥ ملاحظات نعم کلا ملاحظات ۲. هل اعمال انشاء او اعادة تاهيل المشروع ستؤثر بشكل سلبي على المجاميع الاكثر ضعفا والاكثر هشاشة (النساء والمعلقين) <sup>3</sup>. ۲. هل اعمال انشاء او اعدة تاهيل المشروع ستؤثر بشكل سليمي على المجاميع الاكثر ضعفا والاكثر هشاشة (النساء والمعاقبن) ٤. 0 ملاحظات NED 🗆 نعم ملاحظات ۷. هل تتوقع ازالة محاصيل زراعية او اشجار او اية غطاء نبتي تعود عانديته لمواطنين او سكان محليين بسبب الاعمال الانشانية ۲. هل تتوقع از الله محاصیل زراعیة او اشجار او ایه غطاء نیاتی تعود عادیته لمواطنین او سکان محلیین بسبب الاعمال الانشانیة. للمشروع؟. نعم 1 ملاحظات XED 🗆 نعم - ilia No TI ٨. هل سيونثر المشروع في التثلفة السكانية (المكانية قدوم مواطنين من مناطق اخرى الى القرية بسبب المشاريع التي سنتفذ)؟ ٨. هل سيونر المشروع في الكثافة السكانية (المكانية قدوم مواطنين من منطق اخرى الى القرية بسبب المشاريع التي سنتغذ)؟ ملاحظات XSD ] ملاحظات ٩. هل تحتقد ان عملية أنشاء او اعادة تاهيل المشروع لها الثار ايجابية من المناحية الاجتماعية بالنسبة للسكان القلطنين في المناطق. ٩. هل تعقد ان عملية انشاء او اعادة تاهيل المشروع فها اثار اليجابية من الناحية الاجتماعية بالنسبة للسكان القاطنين في المغاطق القريبة من المشروع؟. القريبة من المشروع؟. ک نعم ۱۰ کلا ملاحظات
 🗆 نعم ם צג □ ملاحظات شکرا علی وقتکم .... شکراً علی وقتکم ....

استبيان الصندوق الاجتماعي للتنمية لمحافظة محمل عزيزتي المواطنة... عزيزي المواطن... استبيان الصندوق الاجتماعي للتنمية لمحافظة مك ل شجري مريس من عن المنابع من المندوق الاجتماعي للتنمية ) مسج ميداني لغرض التشاور المجتمعي مع أيناء القرية حول عزيزتي المواطنة... عزيزي المواطن... سجري ودرر. الإجراءات البينية والاجتماعية التي سيتم اتفاذها بنصوص تنفيذ المضاربع في القرية ومدى اثار ها على المجتمع المحلي والبينة تُجري( وزارة التخطيط / الصندوق الاجتماعي للتنمية ) مسح ميداني لغرض التشاور المجتمعي مع أبناء القرية حول المحيطة، راجين الإجابة بصدق وحيادية عن الاستبيان التالي دون الحاجة لذكر الاسم أو وسيلة الاتصال. الإجراءات البينية والاجتماعية التي سيتم اتخاذها بخصوص تنفيذ المشاريع في القرية ومدى اثارها على المجتمع المحلي والبينة المحيطة، راجين الإجابة بصدق وحيادية عن الاستبيان التالي دون الحاجة لذكر الاسم أو وسيئة الاتصال . اسم المشروع: 1 ندر ا ، فريق في في مسم ميار خليقة سم المشروع: الشراء في في في في بة سب ميا خليقة الناحية <u>الممران.</u> القضاء القرية سيبر جبا خليق القضاء المعرالي التاحية العدل القربة سيدجيا رغليفة 🗆 ذکر الجنس: الجنس: 🚽 ذكر العمر: العصر: ...... المهنة 🗆 موظف 🛛 متقاعد ۵ طالب ن کاسب 🗆 موظف 🛛 متقاعد 🖉 کاسب المهنة: 🗆 طالب 🗆 ربة بيت هناك ادعاءات أو مطالبات من قبل الممكان المحليين بعاندية الارض المقام عليها المشروع؟. هل هناك ادعاءات او مطالبات من قبل السكان المحليين بعاندية الأرض المقام عليها المشروع؟. نعم وكلا ا ملاحظات. ن نعم ۲. هل سبكون هناك ضرر على النشاطات و المصالح اليومية للأهالي بسبب الاعمال الاشانية للمشروع؟. ٥ ملاحظات USAT ۲. هل سبكون هناك ضرر على النشاطات و المصالح اليومية للأهالي بسبب الاعمال الانشانية للمشروع؟. نعم مع کلا 🗆 ملاحظات نعم <u>م</u>کلا ٣. هل هذاك اي بنى تحتية ستتأثر بسبب الاعمال الانشانية للمشروع ؟. 🗆 ملاحظات ۳. هل هناك اي بنى تحتية ستتأثر بسبب الاعمال الانشانية للمشروع ؟. 🗆 نعم ] ملاحظات XS ID نعم B ملاحظات ٤. هل هذاك اعادة توطين لشخص أو تعدة اشخاص بحبب اقامة المشروع في القرية؟. ٤. هل هناك اعادة توطين نشخص او نعدة اشخاص بسبب اقامة المشروع في القرية؟. نعم المحكلا ] ملاحظات نعم 🚽 کلا ] ملاحظات هل سوف يتأثر المجتمع المحلي بصورة سلبية نتيجة المشاريع المقامة?. هل سوف يتأثر المجتمع المحلي يصورة سلبية نتيجة المشاريع المقامة؟. نعم 🚽 🕞 ملاحظات ے نعم ن ملاحظات XSO ها اعمال انشاء او اعادة تاهيل المشروع ستوثر بشكل سلبي على المجاميع الاكثر ضعفا والاكثر هشاشة (النساء والمعاقين) ٢. ۲. هل اعمال انشاء او اعادة تاهيل المشروع ستوثر بشكل سنبي على المجاميع الاكثر ضعفا والاكثر هشاشة (النساء والمعاقين) ؟. 🗆 نعم XS I ] ملاحظات X8 D 🗆 نعم ا ملاحظات ۷. هل تتوقع از الله محاصيل زراعية او اشجار او اية غطاء نباتي تعود عاديته لمواطنين او سكان محليين بسبب الاعمال الانشانية ٧. هل تتوقع ازالة محاصيل زراعية أو أشجار أو أية غطاء نباتي تعود عنديته لمواطنين أو سكان محليين بسبب الاعمال الانشرانية للمشروع؟. للمشروع؟. 🗅 نعم 🚽 📩 کلا ] ملاحظات ملاحظات U RK 🗆 نعم ٨. هل سيونثر المشروع في الكثافة السكانية (امكانية قدوم مواطنين من مناطق اخرى الى القرية بسبب المشاريع التي ستنفذ)؟ ٨. هل سبوتر المشروع في الكثافة السكانية (امكانية قدوم مواطنين من مناطق اخرى الى القرية بسبب المثباريع التي ستنفذ)؟ العم 🛛 <u> 2</u>K الحظات ם צע ت نعم ملاحظات ٩. هل تحقد ان عملية أنشاء او اعادة تأهيل المشروع لها اثار ايجابية من الناهية الاجتماعية بالنسبة للسكان القاطنين في المناطق. ٩. هل تعتقد ان عملية أنشاء او اعادة تأهيل المشروع لها الثار البجابية من التاحية الاجتماعية بالنسبة للسكان القاطنين في المناطق القريبة من المشروع؟. القريبة من المشروع؟. نعم 🛛 کلا 🗆 ملاحظات D 2K تا نعم ח ملاحظات شكراً على وقتكم .... شكرا على وقتكم ....

## ANNEX (3): IRAQI STANDARDS FOR AIR, NOISE, and Water

#### **Ambient Air Quality Guidelines**

Dollutort	Iraqi Standards		WHO Standards	
Pollutant	Concentration	Average Time	Concentration	
со	10 ppm	8 hours	N/A	
	35 ppm	1 hour	N/A	
	0.1 ppm	1 hour	500 μg/m <sup>3</sup>	
SO <sub>2</sub>	0.04 ppm	24 hours	20 μg/m <sup>3</sup>	
	0.018 ppm	1 year	N/A	
NO <sub>2</sub>	0.05 ppm	24 hours	200 μg/m <sup>3</sup>	
	0.04 ppm	1 year	40 μg/m <sup>3</sup>	
Ozone (O <sub>3</sub> )	0.06 ppm	1 hour	100 μg/m <sup>3</sup>	
PM <sub>10</sub>	150 μg/m³	24 hours	50 μg/m <sup>3</sup>	
DNA	65 μg/m³	24 hours	50 μg/m <sup>3</sup>	
PM <sub>2.5</sub>	15 μg/m³	1 year	15 μg/m <sup>3</sup>	
Total Suspended	350 μg/m³	24 hours	N/A	
Particles	150 μg/m³	1 year	N/A	
	10 t/Km <sup>2</sup> /month	30 days	N/A	
Falling Dust	(Residential Zone)			
	20 t/Km <sup>2</sup> /month	30 days	N/A	
	(Industrial Zone)			
Hydrocarbons	0.24 ppm	3 hours	N/A	
	2 μg/m <sup>3</sup>	24 hours	N/A	
Pb	1.5 μg/m³	3 months	N/A	
	1 μg/m³	1 year	N/A	
Benzene	0.003 μg/m <sup>3</sup>	1 year	N/A	
Dioxin	0.6 pico g/m <sup>3</sup>	1 year	N/A	

#### Noise:

Law no. 41 of the year 2015: Noise Protection and Control / Noise Limits for Different Working Zones

Туре	Allowable (dB)
Industrial	70
Commercial	70
Residential	55

#### Water:

The table below shows the limits defined for discharges to both natural waters (water resources) and sewers (which generally have higher permissible discharge limits).

Pollutant	Limits for discharge to water resources	Limits for discharge to public sewers
Color	-	-
Temperature	Less than 35°C	45°C
Suspended solids	60	750
рН	6 – 9.5	6 – 9.5
Dissolved Oxygen (DO)	-	-
Biochemical Oxygen Demand (BOD)	Less than 40	1,000
Chemical Oxygen Demand (COD)	Less than 100	-
Cyanide (CN <sup>-</sup> )	0.05	0.5
Fluoride (F <sup>-</sup> )	5.0	10
Free Chlorine (Cl <sub>2</sub> )	Traces	100
Chloride (Cl <sup>°</sup> )	<ul> <li>A. If the ratio of the amount of water discharged to the amount of source water is 1000:1 or less, the chloride concentration of the discharge is permitted at 1% of the concentration of the natural source before discharge.</li> <li>B. If the ratio of the amount of water discharged to the amount of source water is more than</li> </ul>	600

Pollutant	Limits for discharge to water resources	Limits for discharge to public sewers
	<ul> <li>1000:1 the wastewater discharge must not exceed a chloride concentration of greater than 600 mg/L.</li> <li>C. If the concentration of chloride in the source water is less than 200 mg/L then the permitted discharge limit must be established on a case by case basis</li> </ul>	
Phenol	0.01 - 0.05	5 – 10
Sulfate (SO4 <sup>2-</sup> )	<ul> <li>A. If the ratio of the amount of water discharged to the amount of source water is 1000:1 or less, the sulfate concentration of the discharge is permitted at 1% of the concentration of the natural source before discharge.</li> <li>B. If the ratio of the amount of water discharged to the amount of source water is more than 1000:1 the wastewater discharge must not exceed a sulfate concentration of greater than 400 mg/L.</li> <li>C. If the concentration of sulfate in the source water is less than 200 mg/L then the permitted discharge limit must be established on a case by case basis</li> </ul>	300
Nitrate (NO <sub>3</sub> )	50	-
Phosphate $(PO_4^{3-})$	3	-
Ammonium (NH₄⁺)	-	-
DDT	Nil	-
Lead (Pb)	0.1	0.1
Arsenic (As)	0.05	0.05
Cupper (Cu)	0.2	-
Nickel (Ni)	0.2	0.1
Selenium (Se)	0.05	-
Mercury (Hg)	0.005	0.001
Cadmium	0.01	0.1
Zinc (Zn)	2.0	0.1

Pollutant	Limits for discharge to water resources	Limits for discharge to public sewers
Chromium (Cr)	0.1	0.1
Aluminum (Al)	5.0	20
Barium (Ba)	4.0	0.1
Boron (B)	1.0	1.0
Cobalt (Co)	0.5	0.5
Iron (Fe)	2.0	15
Manganese (Mn)	0.5	-
Silver (Ag)	0.05	0.1
Total Hydrocarbons & Derivatives	Allows discharge of total hydrocarbons to water sources and A1 and A2 according to the concentrations and limitations set forth in the tables below; the concentration of hydrocarbons must be measured discharging to the water source. Hydrocarbons shall not be discharged to water sources A3 and A4. For rivers in continuous flow 10 mg/l according to the ratio of the amount of wastewater discharged to the amount of the water source should not be less than 1000:1. For a river in a continuous flow 3 mg/L and in accordance with the ratio of the amount of the wastewater discharged to the amount of water source should not be 300:1 or less.	-
Sulfide (S <sup>2-</sup> )	Nil	3.0
Ammonia (NH <sub>3</sub> )	Nil	10
Ammonia gas (free NH <sub>3</sub> )	Nil	6.0
Sulfur dioxide SO <sub>2</sub>	Nil	7.0
Calcium Carbide CaC	Nil	Not allowed
Organic solvents	Nil	Not allowed
Benzene	Nil	0.5
Chlorobenzene	Nil	0.1
TNT	Nil	0.5
Bromine (Br <sub>2</sub> )	Nil	1-3

يجب على مقاول الإنشاء الالتزام بالإجراءات التالية:

#### جودة الهواء

- · الترطيب المنتظم للطرق بالماء لمنع الغبار
- التحكم في نواتج الحفر والتسوية للحد من إنتشار الغبار.
- أي مواد بناء قابلة للتطاير (أسمنت جاف وخلافه) يتم تخزينها في أكياس محكمة الغلق وتغطيتها لمنع تولد الغبار.
- الاحتفاظ بالمازوت والزيوت والطلاء والمواد الكيميائية الأخرى المستخدمة في الموقع بأقل كميات ممكنة وتخزينها في حاويات محكمة الغلق للحد من الأبخرة ؛
  - لا يتم تشغيل محركات المركبات والآلات الأخرى إلا عند الضرورة لتجنب الانبعاثات غير الضرورية ؛
- ليتم الحفاظ على جميع المعدات والآلات والمركبات المستخدمة في الموقع في حالة عمل جيدة في جميع الأوقات لضمان الحد الأدنى من استهلاك الوقود وعوادم الدخان. ينطبق هذا على الحافلات المستخدمة لنقل العمال من والى الموقع.
  - منع الحرق المكششوف للمخلفات.
- يتم تغطية الشاحنة الناقلة لمواد/مخلفات البناء أو المواد المتربة الأخرى وذلك بعد التأكد من الاحتفاظ بمسافة ٣.٠ متر تحت الحافة العلوية لجدران الشاحنة ، بالقماش المشمع للتحكم في الغبار ؛

  - تحديد سرعة قصوى للمركبات والمعدات التابعة للمشروع بحيث ألا تتجاوز السرعة القصوى داخل حدود الموقع عن ١٠–١٥ كم/ساعة.
    - توفير خط ساخن لتلقي الشكاوي ٢٤/٧

#### <u>الضوضاء</u>

- تطبيق جدول زمني مناسب لتجنب أي أعمال قد تسبب ضوضاء واهتزازات خلال الفترة من ١٠ مساءا إلى ٦ صباحا.
- ب إقتصار تشغيل المعدات المستخدمة في أعمال البناء على أوقات محدودة خلال النهار حيث أنها ليست آمنة للعمل أثناء الليل. سيؤدي ذلك إلى تقليل اضطراب
   الضوضاء إلى حد كبير للمجتمعات القريبة من مواقع العمل ؛

- يتقييد استخدام الألات التي تصدر ضوضاء بالقرب من المستقبلات الحساسة ، واستخدام وسائل الحد من الضوضاء لألات البناء ، إذا لزم الأمر ؛
  - استخدام المركبات والمعدات المطابقة للمعايير الوطنية للضوضاء والاهتزاز ؛

- أثناء العمل ، يجب إغلاق أغطية المحرك للمولدات وضواغط الهواء وغيرها من المعدات الميكانيكية التي تعمل بالطاقة ، ووضع المعدات بعيدًا عن المناطق السكنية قدر الإمكان ؛

- يجب توفير أغطية للأذنين / معدات حماية السمع لجميع العمال
- - تطبيق نظام الشكاوي لتلقى الشكاوي المتعلقة بالضوضاء.

#### إدارة المخلفات الصلبة والخطرة

#### التقليل من المخلفات:

- شراء المواد بالكمية الدقيقة المطلوبة ، لتقليل الاستخدامات المتبقية غير المستخدمة.

  - وضع خطة إدارة بسيطة للنفايات.
- يجب جمع نفايات الطعام ، حيثما أمكن ، مع مراعاة النظافة الشخصية ، للتخلص منها خارج الموقع من خلال مقاولين مرخصين.
  - يجب وضع حاويات لتجميع النفايات في كل موقع عمل.
- يجب جمع النفايات الكيميائية في براميل (أو حاويات محكومة مماثلة) ، معنونة بشكل مناسب ، وم ثم يتم إرجاعها إلى المورد أو نقلها بأمان إلى المكان المخصص

من قبل البلدية. يحتوي مكب النفايات هذا على مكان مخصص لاستقبال النفايات الخطرة والطبية على حد سواء ، ويجب إجراء عمليات التخزين والنقل والتعامل مع جميع المواد الكيميائية وفقًا لجميع المتطلبات التشريعية ، من خلال المقاولين المرخصين وبالتنسيق مع البلدية.

- يجب تخزين جميع النفايات الخطرة بشكل ملائم في مناطق محدودة ويجب تحديدها بوضوح على أنها "خطرة".
- يجب أن يتم نقل النفايات الخطرة والتخلص منها من خلال مقاولين مرخصين وبالتنسيق الوثيق مع البلدية ذات الصلة ووفقًا للمتطلبات والتعليمات القانونية.
  - يجب إدارة السوائل الخطرة ، مثل المذيبات وعوامل مقاومة الصدأ طبقاً لمتطلبات التشريعات ذات الصلة.

- يجب إعداد جرد للمواد الخطرة لفترة البناء.
- يجب توفير أصحيفة بيانات سلامة المواد (MSDS) للمواد الخطرة في الموقع أثناء البناء وإتاحتها وشرحها للعمال.
- يجب جمع نفايات المواد الهيدروكربونية ، بما في ذلك زيوت التشحيم ، للنقل الآمن خارج الموقع لإعادة استخدامها أو إعادة تدويرها أو نقلها أو التخلص منها في مكب معين من قبل البلدية.

#### إعادة استخدام النفايات وإعادة التدوير

- · كلما أمكن ، سيعيد المقاول استخدام المواد القابلة للتدوير وإعادة تدويرها.
- يتم إعادة تدوير المخلفات التالية: الورق المقوى ، والمعادن ، وخردة المعادن مثل علب المشروبات الغازية ، وزيت مستهلك ، والورق ، والبلاستيك ، والخرسانة النظيفة ، وكذلك الغطاء النباتي المنزوع .

#### حفظ السجلات

- · سيتم الاحتفاظ بكافة سجلات إزالة النفايات والإبلاغ عنها كما هو مطلوب في تقرير الأداء البيئي الشهري ؛
- السجلات التي سيتم الاحتفاظ بها تشمل: إيصالات وفواتير من مقاول نقل النفايات ومنشأة استلام النفايات
- يتم الاحتفاظ بالسجلات السالفة الذكر في سجل النفايات ، الذي يسجل تواريخ الجمع ونوع النفايات والكميات وشركة نقل النفايات والوجهة وتوقيع الشخص المفوض

#### تخزين النفايات ومعالجتها

- سيتم تخزين النفايات في حاويات أو صناديق. ان يتم تخزينها مباشرة على أرض غير مبطنة ؛
- سيتم تخزين نفايات إعادة التدوير في مناطق أو حاويات منفصلة ، ولن يتم خلطها مع أنواع النفايات الأخرى ؛
  - يجب تخزين جميع النفايات الخطرة بشكل ملائم في المناطق المحصورة وتحديدها بوضوح على أنها "خطرة"
- معالجة النفايات وإدارتها بشكل صحيح من خلال فصل النفايات الصلبة عن النفايات الخطرة وعدم مزجها في مكب النفايات ؟
- سيتم جدولة إزالة النفايات من الموقع ، بحيث يكون لديك دائمًا سلة للنفايات متاحة للإستخدام في الموقع ، وللتأكد من عدم الملئ الكامل للنفايات/الحاويات ؛
- أي مناطق تخزين نفايات مؤقتة (غير متضمنة في صناديق أو حاويات) سيتم تغطيتها و / أو إحاطتها بسياج شبكي لمنع هبوب الرياح منها إلي الموقع ؛ و
  - يتم تخزين النفايات السائلة ، بما في ذلك نفايات الزيوت والمواد الكيميائية السائلة ، في براميل / حاويات محكمة الإغلاق على سطح خرساني.

#### التخلص من النفايات

- يجب أن يتم نقل النفايات الخطرة والتخلص منها من خلال المقاولين المرخص لهم وبالتنسيق الوثيق مع البلدية المختصة بذلك.
  - يجب جمع النفايات العامة ونقلها إلى المكب المعين من قبل البلدية.

#### <u>جودة التربة</u>

- · وضع علامات لتحديد مكان الحفر عن طريق سور ولاصقات وعلامات ارشادية.
  - إتباع الأساليب السليمة للحد من الانسكابات/التسريات؛
  - التداول والإدارة السليمة للمخلفات ومواد البناء والمواد الخطرة.
  - يتم تخزين النفايات داخل صناديق أو حاويات، وليس على الأرض مباشرة؛
    - عدم دفن و / أو حرق النفايات المنزلية في موقع المشروع.
- التخزين المؤقت للنفايات الصلبة عن طريق الاحتواء المناسب لتجنب انتشار النفايات والرائحة وتجنب الغبار؛ احتواء ثانوي لمنع التسرب.
- ضمان أن تكون حاويات المواد السائلة الخطرة / حاويات النفايات محكمة الإغلاق بشكل صحيح دائمًا ومؤمنة من الانقلاب / السقوط / التلف / أشعة الشمس المباشرة أثناء النقل والتخزين؛
  - تخزين المواد الكيميائية، مثل الزيوت ومضادات التآكل بكميات قليلة بالموقع.
  - تحفظ جميع أنواع الوقود والمواد الكيميائية السائلة في أوعية أو براميل أو خزانات محكمة الإغلاق وفوق سطح الارض.
    - يجب إجراء الصيانة والإصلاح الروتيني للمعدات / المركبات المتنقلة في ورشة عمل.
- يتم الاحتفاظ بمجموعات التنظيف الخاصة بالانسكابات بالقرب من المناطق المستخدمة لتخزين الوقود أو المواد الكيميائية السائلة وسيتلقى الموظفون تدريباً على استخدام أدوات تنظيف الانسكابات؛
  - تخزين الزيت ومواد الطلاء في مكان مناسب له قاعدة واقية، مثل بلاطة خرسانية، لمنع أي تغلغل في الأرض؛
- التأكد من وجود البراميل والحاويات المستخدمة في تخزين الوقود أو المواد الكيميائية السائلة (بما في ذلك الزيوت المستعملة والدهانات) في حالة جيدة وخالية من الصدأ أو التلف؛
  - تنظيف موقع البناء من المخلفات الصلبة قبل إغلاقه.
  - تخصيص مناطق معينة لتخزين مخلفات التربة ومخلفات البناء.

يجب أن يتم ترميم التربة السطحية والمناطق المتضررة بعد انتهاء مرحلة البناء.

#### <u>جودة المياه</u>

- · يجب تنفيذ أعمال الأرض (إزالة الغطاء النباتي، والحفر، والتسوية) خلال فترات الطقس الجاف.
  - يجب أن يتم تخزين التربة على مسافة آمنة بعيداً عن المجاري المائية.
- يتم تخزين النفايات داخل صناديق أو حاويات ، وليس على الأرض مباشرة لمنع التسرب ؛
- عدم إلقاء / التخلص من النفايات الصلبة (غير الخطرة أو الخطرة) ومياه الصرف في المسطحات المائية أو بالقرب منها.
  - التنظيف الجيد لتقليل الانسكابات / التسريبات.
- الاستجابة السريعة للانسكابات العرضية للوقود ومواد التشحيم والمواد السامة أو الضارة الأخرى ، واستعادتها والتخلص منها بشكل مناسب (يجب على المقاول إعداد خطة استجابة للطوارئ).
  - عدم غسل أو صيانة المركبات والآلات بالقرب من المسطحات المائية.

#### <u>المياه الجوفية:</u>

- · سيتم تخزين النفايات داخل حاويات أو حاويات نفايات ، وليس مباشرة على الأرض لمنع التسرب ؛
  - يجب إجراء الصيانة والإصلاح الروتينية للمعدات / المركبات المتنقلة في ورشة ؛
- إجراء الصيانة والتفتيش الدوريين على خزانات الصرف الصحي والسباكة ومرافق الصرف الصحي المرتبطة بها لضمان ظروف صحية جيدة

#### السلامة والصحة المهنية

يجب على المقاول إعداد خطة الصحة والسلامة المهنية وتحليل مخاطر العمل خلال مرحلة البناء. سيقوم المقاول أيضًا بتعيين شخص متخصص للإشراف على الخطة. فيما يلي بعض تدابير التخفيف الرئيسية التي يجب تضمينها في الخطة:

- يجب تدريب العمال على تحديد وتقييم مخاطر السقوط وأن يكونوا على دراية كاملة بكيفية التحكم في التعرض لمثل هذه المخاطر.
  - يجب على العمال وموظفي الموقع دائمًا استخدام معدات الحماية الشخصية خاصة عند التعامل مع المواد السامة.
    - يجب على العمال الامتثال لقاعدة إدارة الصحة والسلامة المهنية التي تخص الاستخدام الأمن للسلالم.
- لمنع مخاطر معدات البناء الثقيلة ، يجب على العمال اتباع إرشادات سلامة البناء المصممة للقضاء على التعرض لمثل هذه الإصابات والحوادث
  - يجب أن تكون معدات الطوارئ (مواد تنظيف الانسكاب ، طفايات الحريق ، إلخ ..) متوفرة دائمًا في الموقع.

- يجب توفير الفحوصات الصحية الأولية والدورية للعمال.
- يجب أن تتضمن الخطة تدابير الاستجابة لفيروس كورونا المستجد كما هو موضح في الملحق ٤.
- يجب تزويد العمال بتأمين صحي (يغطي تقديم الدعم الطبي في حالة الإصابة بالأمراض) وتأمين السلامة (الذي يغطي العمال في حالة الحوادث

#### السلامة المجتمعية

- يجب وضع خطط أمن وأمان كافية لمنع وصول الجمهور إلى مواقع العمل والمواد الخطرة والمخلفات
  - يجب على المقاول الالتزام بخطة إدارة المخلفات لتجنب أي عوائق أو مخاطر على السلامة.
    - يجب توفير آلية للتظلمات لضمان التواصل الفعال فيما يتعلق بمخاوف المجتمع.

#### السلامة المرورية

- يجب تثبيت لافتات أمان لإخطار المجتمع بأن مركبات البناء ستستخدم الطرق المؤدية إلى محطة المياه
  - يجب على المقاول التأكد من أن النقل المرتبط بالبناء يتوافق مع حدود السرعة

#### عمالة الأطفال

- يجب كتابة شروط صارمة في عقد المقاول لحظر تعيين الأطفال دون سن ١٨ عامًا
  - يجب أن يحتفظ المقاول بنسخة من هويات جميع العاملين

#### التراث الثقافي

اتباع إجراء العثور على الآثار (مرفق رقم (٣))

#### تدفق العمالة و العنف القائم على النوع الإجتماعي

- إعداد مدونة سلوك مناسبة تنص على التزام العمال تجاه فئات المجتمع والسلوكيات التي يجب تجنبها
  - يجب تدريب جميع العاملين على قواعد السلوك.
  - يجب توقيع قواعد السلوك من قبل المقاول من الباطن
- تعريف بمدونة قواعد السلوك يتم إجراؤه كل أسبو عين للعاملين الدائمين والوافدين الجدد قبل بدء العمل.
  - تطبيق المتطلبات الكاملة المتعلقة بتشغيل آلية التظلم بما في ذلك القنوات المجهولة
- زيادة وعى السكان المحليين حول التزام المشروع تجاه المجتمعات والتدابير المتخذة لذلك من خلال المشاورات العامة ومناقشات على شكل مجاميع.
  - تطبيق العقوبات على العاملين المخالفين لقواعد السلوك

#### البنية التحتية والمرافق

- في حالة تلف أحد المرافق الموجودة تحت الأرض وأنابيب البنية التحتية ، يجب اتباع الإجراءات القياسية ، بالإضافة إلى إعداد تقرير توثيقي للحادث.
  - في حالة قطع المياه، يجب إعلام المجتمع المحلي قبل القطع
    - تنفيذ آلية للشكاوى

#### إدارة الخدمات الموقعية

- إقامة المخيم داخل أراضي محطة المياه
- ضمان إقامة كرفانات البناء الملائمة ومرافق الصرف الصحي للبناء، أي إنشاء خزان لتخزين المياه العادمة المنزلية الناتجة عن المخيم.
  - اتباع أفضل ممارسات إدارة المخلفات وتدابير التخفيف الواردة في خطة الإدارة البيئية والاجتماعية.
    - مراقبة ظروف العمل عن كثب ، وفرض تدابير للتحكم في انتقال الأمراض المعدية.
- الحفاظ على آلية فعالة للتظلم (تمت مناقشتها في فصل مشاركة أصحاب المصلحة). يجب أن تكون آلية معالجة المظالم هذه حساسة للنوع الاجتماعي وتضمن السرية
  - انخراط محدد مع النساء والفُتيَّات يتضمن التوعّية بالعنف القائم على النوع الاجتماعي والوصول إلى قنوات مجهولة للإبلاغ عن الحالات.

### العقوبات وإلغاء التعاقد

إذا فشل المقاول في الوفاء بأي من الالتزامات المذكورة أعلاه بموجب العقد ، فسيتم تطبيق العقوبات التالية:

التفاصيل	الإجراء	المراحل
يجب أن يتلقى المقاول بيان تحذير يتضمن الإجراء التصحيحي المقترح.	التحذير	المرحلة الأولي
يجب أن تبدأ جميع الإجراءات التصحيحية في مدة لا تزيد عن أسبو عين.		
يجب على المقاول اتخاذ الإجراء التصحيحي بشكل سريع.		
في حالة عدم التزام المقاول بخطة الإدارة البيئية والاجتماعية ، لا يحق للمقاول الحصول على الدفعات النقدية بموجب شروط هذا العقد.	الدفعات النقدية	المرحلة الثانية
لن يتم صرف المدفو عات حتى يتم وضع خطة عمل واضحة ويبدأ المقاول في تنفيذ الإجراءات المتفق عليها.		
لن يتم إنهاء العقد بسبب عدم الوفاء بالتزامات خطة الإدارة البيئية والاجتماعية. ومع ذلك ، سيخصم مالك المشروع تكلفة تنفيذ خطة الإدارة البيئية والاجتماعية من العقد. وفي هذه الحالة يجب إرفاق دليل واضح على فشل المقاول في تنفيذ خطة الإدارة البيئية والاجتماعية	إلغاء التعاقد	المرحلة الثالثة